

LAPromise

Charter Middle School #1

School Social Worker

ORGANIZATION SUMMARY

For more than two decades, LA Promise Fund has uplifted schools, students and families in South LA to ensure more Black and Latinx students are prepared for success in college, career, and life. Today, we accomplish this goal as an education management organization that runs two South LA charter schools and coordinating high impact educational enrichment programming to ensure students are college and career bound. LA Promise Charter Middle and High Schools advance a college-prep culture and integrated digital media arts-themed education, with significant parent engagement, socio-emotional supports, and leadership development.

Simultaneously, LA Promise Fund works with schools County-wide to offer a portfolio of programs that foster motivated, engaged, and directed students poised for academic, professional, and personal success. Currently, these regional programs include a focus on female empowerment, STEM, media arts, college readiness, career exposure and work-based-learning, school improvement design, and parent engagement. We work alongside a network of essential partners, students, parents, teachers, and school leaders to build strong schools that increase educational equity within South LA and beyond. To learn more about LA Promise Fund visit www.lapromisefund.org. To learn more about LA Promise Charter Middle School #1 visit www.lapcms.org.

POSITION SUMMARY

Under the supervision of the Principal, the School Social Worker will assist in addressing the psychological and social well-being of our students. The School Social Worker's responsibilities include providing information to students, parents, and school staff, counseling students with personal and psychological issues, and addressing relevant issues in the school, such as school attendance, illegal drugs, teen pregnancy, and social adjustment issues. The School Social Worker will work with students in one-on-one, classroom, or school-wide sessions.

The ideal candidate is dedicated to assisting students, compassionate, and caring. They should also be knowledgeable of outside services, such as shelters, food banks, and medical care.

RESPONSIBILITIES AND DUTIES

- Counseling students with personal and psychological issues that affect their performance, behavior, and socialization in school
- Providing counseling sessions, treatment plans, or workshops as necessary and establishing prevention programs and intervention plans

- Communicating with students to determine the areas in which they may need assistance or counseling
- Assisting teachers and administrators with behavioral and attitude issues by communicating with students to find the causes of their distress
- Providing information, when appropriate, to outside support services to help students with economic, emotional, or physical issues
- Assisting at-risk students or students with disabilities
- Communicating with parents, teachers, and administrators to understand students' challenges
- Maintaining case files and reports to track students' progress and problems
- Helping students and families suffering from abuse, violence, hunger, or homelessness to access resources like shelters, food banks, and medical care
- Maintain confidentiality regarding all aspects of their work with children and other staff
- Other duties as assigned

CANDIDATE REQUIREMENTS

Education and Experience

- A Bachelor's or Master's degree in Social Work
- One of the following California credentials or combination of credentials authorizing K-12 service:
 - General Pupil Personnel Services Credential
 - Service Credential with a specialization in pupil personnel services
 - Licensed or Associate Clinical Social Worker
- Experience in crisis prevention and intervention preferred
- Demonstrated success working with students from educationally underserved areas.

Knowledge, Skills and Abilities

- Exceptional relationship-building skills and the ability to communicate clearly to multiple stakeholders
- Ability to translate all necessary documentation in an understandable format on Special Education forms and files
- A strong belief that all students can succeed
- An exceptional ability to respond well to feedback and implement it immediately
- A strong ethical base and self-awareness
- Passionate about improving public education to help all children reach their dreams
- Knowledge of the growth and development of children and adolescents, learning theory, and mental health concepts
- Sensitivity to, and understanding of, the unique differences and needs of disabled students and their parents
- Knowledge of uses and limitations of standardized individual and group tests, and semi-projective devices
- Compassion and empathy for patients and students
- Professionalism and discretion
- Good relationships with relevant social services

- Strong organizational skills with the ability to create and maintain accurate records
- Bilingual Spanish preferred
- Commitment to LA Promise Fund mission and values
- Must clear a LiveScan criminal background check
- Must clear a TB Risk Assessment
- Must complete Mandated Reporter training

COMPENSATION

Salary commensurate with qualifications, experience, and education.

HOW TO APPLY

Email your cover letter and resume to careers@lapromisefund.org.